*After submitting the demographic survey. Person will see following pop-up*

Does your picture meet following requirements?

Submitted picture shown here.

* Back of your hand is visible in the picture.
* Your face is NOT visible in the picture.

If one of the requirements is not met, please click “No” and retake the photo.

**Yes, the picture meets all the requirements.**

**No, at-least one requirement is not met.**

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*After submitting the bonus rate picture. Person will see following pop-up*

Does your picture meet following requirements?

Submitted picture shown here.

* The written amount is clearly visible.
* Your face (or face of any other person) is NOT visible.
* Part of your hand is visible.
* The only thing written on the paper is the bonus rate that you selected for your worker.

If one of the requirements is not met, please click “No” and retake the photo.

**Yes, the picture meets all the requirements.**

**No, at-least one requirement is not met.**